(INSERT COMPANY LOGO)

**Anti-Harassment and Non-Discrimination Policy Acknowledgement**

My signature below acknowledges and certifies that I have received, read, and understand the Company’s anti-harassment and non-discrimination policy and complaint procedure. I have familiarized myself with the policy and complaint procedure, and I understand and agree that abiding by this policy is required by the Company as a condition of employment.

Understood, Agreed and Accepted:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee’s Signature Print Name Date